



## “Great Expectations!”

Over the years we have become famous for satisfying our customers and making them want to come back! So our customers have come to expect a lot from their visits to Mr. Magic, and more importantly they have come to expect a lot from the people at Mr. Magic!

Our associates are the people our customers have direct contact with each time they come through. Our associates ARE Mr. Magic Car Wash to our customers. For this reason, we must be very selective of the people we hire.

At Mr. Magic, we have high expectations for our associates. As a member of the Mr. Magic team, these are some of the things that we would expect of you.

### What We Expect of Our Team Members:

- *You MUST have reliable transportation.*
- *You MUST be punctual and have a strong work ethic.*
- *You MUST be willing to comply with all of our uniform and appearance standards:*
  - *Hair above the collar in back for males*
  - *Hair cut above the ears on the sides for males*
  - *Cleanly shaven face for males (a short, neatly trimmed mustache and/or goatee is acceptable)*
  - *Sideburns should not extend below the middle of the ear*
  - *No jewelry for production associates, including earrings*
  - *No visible tattoos*
  - *No visible body piercing*
  - *MUST show up to work everyday in a neat, clean, and complete Mr. Magic uniform*
- *You MUST be willing to show up to work each day with a smile, and a positive attitude.*
- *You MUST have a sincere desire to do whatever it takes to help us create lifetime customers!*
- *You MUST be willing to recommend needed special services to our customers, to help them keep their cars looking their best!*
- *You MUST be willing to attend 6 a.m. – 7 a.m. team meetings.*
- *You MUST be an honest person with a high level of integrity.*
- *You MUST be willing to comply with our non-smoking workplace policy.*
- *You MUST pass a pre-employment drug test, and criminal background screening.*

If after reading this you feel like you can meet all of our expectations, and Mr. Magic Car Wash is someplace you would want to work, please fill out the entire application on the following pages. We are always looking for sharp people for our team.

# Mr. Magic Car Wash, Inc. – Application for Employment

Please answer all questions on both pages of this application, giving complete answers to those questions that apply to you. Please print your answers.

Personal Information								
Name				Telephone				
Street Address				Soc. Sec. #				
City		State		Zip Code		Date		
Are you 18 or older?		<input type="checkbox"/> Yes <input type="checkbox"/> No If no, how old are you?		Are you a citizen of the U.S.?		<input type="checkbox"/> Yes <input type="checkbox"/> No		
What prompted you to apply at Mr. Magic?		<input type="checkbox"/> Newspaper <input type="checkbox"/> Job Fair <input type="checkbox"/> School Counselor		<input type="checkbox"/> Sign <input type="checkbox"/> Current Mr. Magic Associate – (name) _____		<input type="checkbox"/> Friend / Relative <input type="checkbox"/> Other		
Emergency Information – In case of an emergency, please notify:								
Name			Telephone			Relationship		
Miscellaneous								
During the past 7 years, have you ever been convicted of a crime?								
<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe								
Do You have reliable transportation?				Do you have a valid driver's license?				
<input type="checkbox"/> Yes <input type="checkbox"/> No				<input type="checkbox"/> Yes <input type="checkbox"/> No				
Education								
School		Name and Location		Last Year Completed		Graduate?	Major	
High School				1 2 3 4				
College				1 2 3 4				
Availability								
		Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<input type="checkbox"/> Part Time	From							
<input type="checkbox"/> Full Time	To							
Number of Hours each Week?								
Office use only – Do not fill out								
Date employment was terminated				Other Reason				
<input type="checkbox"/> Quit		<input type="checkbox"/> Adequate Notice		<input type="checkbox"/> Terminated		<input type="checkbox"/> Leave of absence		Eligible for re-hire?
								<input type="checkbox"/> Yes <input type="checkbox"/> No
Performance at end of employment:				<input type="checkbox"/> Outstanding		<input type="checkbox"/> Satisfactory		<input type="checkbox"/> Unsatisfactory

**Work History**

May we contact your present employer (if any) about this application?  Yes  No

Name and Phone # of Employer	Dates of Employment	Hourly Rate / Salary	Job Title – Work Performed	Supervisor’s Full Name	Reason For Leaving
	From	Starting			
	To	Final			
	From	Starting			
	To	Final			
	From	Starting			
	To	Final			

**Personal Reference – Please list three people, not related to you, that we may contact for a character reference**

Name	Address	Phone Number

**Applicant’s Statement – Please read and sign**

I understand that all employees of Mr. Magic Car Wash, Inc. are employees at will and that the employment relationship can be terminated at any time, with or without cause, at either the option of the employee or the option of Mr. Magic Car Wash, Inc.

I understand that, as part of the hiring process, inquiries will be made to gain information regarding my character, general, and personal characteristics. This information will be gained through interviews with listed references, past employers, and review of law enforcement records. I authorize Mr. Magic Car Wash, Inc. to verify past employment, education and to obtain a criminal background check (applicants 18 yrs and older) from the appropriate law enforcement agencies. I authorize the appropriate individuals, institutions or agencies to release information, and I release them, and Mr. Magic Car Wash Inc., from any liability as a result of such inquiries or disclosures.

I understand that I may be required to provide a urine sample for alcohol and drug testing as a requirement of employment, and I hereby consent to provide a urine specimen to Mr. Magic Car Wash Inc. and consent to the testing of that specimen by a laboratory chosen by Mr. Magic Car Wash, Inc. I further authorize the release of the test results and other related medical information to Mr. Magic Car Wash, Inc. management and/or to any outside reviewing agent chosen by Mr. Magic Car Wash, Inc.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Notice to Applicant – We are an equal opportunity employer. In compliance with federal and state equal opportunity laws, qualified applicants are considered for all positions without regard to race, color, sex, national origin, age, military status, or disability, as defined by federal and state law.

Thank you again for your interest in working at Mr. Magic! If we have an opening we feel you might be able to fill, you will be contacted. We will keep this application under consideration for 30 days. After 30 days, if you are still interested, you will need to reapply.